I am able to utilize the information from several of my original sources from my research paper. This information is applicable to all of the audiences I have selected and can be utilized in each genre. The gist of the information in both of the following sources is how floating can have a negative effect on nurses, workflow and patient care. This will be important to reiterate for all of my audiences.

Bitanga, Marina E. "What Are The Effects of Floating to Nurses and Patient Care." *Journal of*

　　Nursing, rn-journal.com/journal-of-nursing/effects-of-floating-to-nurses-and-patient-care.

Hussaini, Anila. "Sink or Swim: When Caregivers Are Asked to Float." 25 Mar. 2014,

　　www.ihi.org/communities/blogs/sink-or-swim-when-caregivers-are-asked-to-float.

The third source that I will be using from my research article in my other works is about float pool nurses. I think that it is important to not only include information on the issue at hand but an appropriate alternative. The following describes the benefits of hiring nurses specifically to float.

Lebanik, Laura, and Stephanie Britt. "Float Pool Nurses Come to the Rescue." *Nursing2015*, vol.

　　45, no. 3, pp. 50–53.,

　　journals.lww.com/nursing/FullText/2015/03000/Float_pool_nurses_come_to_the_rescu

　　16.aspx

I have also chosen new sources with more applicable information for my intended audiences. One article geared toward registered nurses with tips on how to make floating more enjoyable and the transition easier from floor to floor. I also chose an article detailing the benefits of hiring a float pool and how it can actually save the hospital money.

"Tips for Floaters." *American Nurse Today*, 22 Sept. 2017, www.americannursetoday.com/tips

　　for-floaters/.

"Using Float Pools to Reduce Nurse Overtime Costs." *ShiftWizard*, 7 June 2019,

　　www.shiftwizard.com/using-float-pools-reduce-nurse-overtime-costs/.